

NAGPS STANDING POLICY FOR THE NAGPS ADVISORY BOARD (NAB)

Amended September 13, 2008

Revised May 14, 2009

1. Selection of the Advisory Board:

- The members of the NAB are selected by the NAGPS Board of Directors (BOD) through a majority vote.
- There will be a minimum of six members on the NAB, comprising at least one professional school administrator and one administrator of a school with a total student enrollment below 10,000 students.
- General guidelines for member selection include:
 - Prominence in higher education, specifically issues of graduate and professional education
 - Past involvement and interaction with NAGPS
 - Possible synergies in their job functions and NAGPS goals
 - Experience in directing strategy of higher educational institutions/groups
- Members of the NAB shall be proposed by any member of the Board of Directors.
- Members of the NAB must be approved by a majority vote of the NAGPS BOD.
- Members shall be appointed for two-year terms. Members are eligible to be re-selected, subject to a majority of the BOD.
- A member of the NAB shall serve as the NAB Chairman.
 - The Chairman shall be determined by a majority vote of the NAB members.
 - The Chairman shall serve for a period of one year and may be reappointed to that position by a majority vote of the NAB members.
 - The Chairman may be recalled by a majority vote of the NAB members.

2. NAB Member Responsibilities

- The role of NAB members is described as the following, in addition to any new roles that future members of the BOD may conceive:
 - Advise NAGPS strategy
 - Help establish connections to organizations, sponsors
 - Participate in national/regional conferences, if possible
 - Be available on an e-mail list for discussion
- NAB members are invited to attend all in-person NAGPS BOD meetings, including the Spring and Fall Legislative Action Days, appropriate Regional Conferences, and the Annual Meeting.
- NAB members are responsible for all travel-related expenses. NAB members shall not be subject to registration fees associated with NAGPS events.

3. Communication between the NAGPS BOD and NAB

- The President and CEO of NAGPS shall be the primary liaison and contact person with the NAB.
- The Secretary of NAGPS BOD shall maintain an electronic listserv for all NAB members, and including the President and Secretary.
- The President shall arrange a minimum of two teleconference meetings per year with the NAB to update the NAB on the direction and strategy of NAGPS and elicit feedback.
- The President and Secretary shall communicate with the NAB as and when necessary to obtain their expertise and feedback on specific issues.

4. Conflict of Interest

- NAB members may not be employees of, or have financial ties to organizations which may constitute a conflict of interest with the NAGPS mission and goals, including, but not limited to companies who provide lending and consolidation services for higher educational expenses.
- NAB members are required to sign the NAGPS Conflict of Interest Policy and Loyalty Agreement (Appendix 1)

5. Process for Removal of NAB members

- Any member of the NAB may be removed from office for malfeasance, misfeasance or nonfeasance by a majority vote of the NAGPS BOD.
- Any member of the NAB may be also removed from Office for malfeasance, misfeasance or nonfeasance subject to the grievance procedure outlined for the Board of Directors in the NAGPS Bylaws.
- Removal and/or resignation of a NAB member shall not entitle said person to financial restitution. All property of NAGPS shall be returned upon removal or resignation.
- In the event that a NAB member shall have a temporary incapacity to perform the duties of the office, the member may request a leave of absence from the NAGPS President.
 - Finite leave of absence - the member may request a finite leave of absence if the end-date of the temporary incapacity is known. On completion of the term of leave, the member shall resume the office or submit a resignation.
 - Indefinite leave of absence - the member may request an indefinite leave of absence if the member does not know at the time of the incapacity when the incapacity will end.
 - In no event shall any leave of absence exceed four months, nor may a leave of absence extend beyond the end of the term of office.
 - The NAGPS President, on granting a leave of absence, shall nominate within 30 days a person to serve in the position on an interim basis, subject to approval by a majority of the Board of Directors.
 - In the event that on definite leave of absence is unable to resume the office at the end of the leave of absence or after four months on an indefinite leave of absence, the member shall be considered as resigned from Office and the interim member shall assume the Office.

CONFLICT OF INTEREST POLICY AND LOYALTY AGREEMENT FOR MEMEBERS OF THE NATIONAL ASSOCIATION OF GRADUATE-PROFESSIONAL STUDENTS ADVISORY BOARD

It is important for the National Association of Graduate-Professional Students (NAGPS) Advisory Board (NAB) to be aware that both real and apparent conflicts of interest or dualities of interest sometimes occur in the course of conducting the affairs of NAGPS and that the appearance of conflict can be troublesome. Conflicts occur because the many persons associated with NAGPS should be expected to have, and do in fact generally have multiple interests and affiliations and various positions of responsibility within the university and postgraduate community. In these situations, a person will sometimes owe identical duties of loyalty to two or more organizations.

Conflicts may place external interests ahead of obligations of NAGPS to its charitable purposes and to the interest of postgraduate education. Conflicts often reflect adversely upon the person involved and upon the institutions with which he/she is affiliated, regardless of motivation. However, the long-term interests of NAGPS do not require the termination of persons who may have real or apparent conflicts that are harmless to all individuals or entities involved.

Therefore, NAB members involved with external organizations that conduct business or seek affiliation/support from NAGPS, shall follow the established, general principles:

- 1 Each member of the NAGPS Advisory Board has a duty of loyalty to NAGPS. Members of the NAB shall avoid acts of self-dealing which may adversely affect the tax-exempt status of NAGPS or cause there to arise any sanction or penalty by a governmental authority.

- 2 In the event any NAB member or a member of his/her family has a personal or business interest in, or is involved in any way with, an organization with whom the BOD is considering a sponsorship request or business contract, such interest or involvement shall be immediately disclosed to the BOD. In such event, the interested NAB member shall neither vote nor participate in the discussion of the matter. The interested NAB member shall be excluded from the discussion and presence at that portion of the meeting when the matter giving rise to the apparent conflict is discussed. However, any NAB member who is excluded from voting or presence pursuant to this policy may answer pertinent questions of other Directors and be present when the interested NAB member's knowledge regarding the matter will assist the BOD.

- 3 The minutes of the meeting shall indicate that the interested NAB member disclosed the interest or involvement in the matter being considered by the board, recues herself/himself from the discussion, and abstained from voting on the matter.

I HAVE READ AND UNDERSTAND THE FOREGOING CONFLICT OF INTEREST POLICY AND AGREEMENT. I AGREE TO THE TERMS AND MY ACTIONS HAVE BEEN AND WILL BE GUIDED THEREIN.

National Association of Graduate and Professional Students, Inc

Date _____

NAB Member Name _____

NAB Member Signature _____

NAGPS Staff Hiring and DC Internship Appointment Policy

Adopted: Dec 8, 1997

Revised: May 14, 2009

1. A minimum of 2 individuals will be interviewed for any open position.
2. The Personnel committee shall oversee the interview and selection process. At least three Board members must interview the individuals in person or via teleconference.
3. The Board of Directors must approve selection(s) of the Personnel committee before an offer may be extended.
4. Hiring shall be done according to the guidelines of the EEOC.
5. Appointment of interns will follow the guidelines set forth in Appendix I.

Standing Policy for Regional Conference Hosts

Amended September 13, 2008

Revised June 25, 2009

NAGPS Regional Conferences shall be held in conjunction with the respective Regional Membership Meetings. All regional conferences shall occur annually between 1 March and 31 April.

Host Organization Obligations

1. Host organizations shall submit a letter from their governing student body to the NAGPS Executive Committee no later than January 31st of the regional conference year. This letter shall provide:
 - a. Approval of the organization to host the regional conference.
 - b. A Director of Regional Conference to coordinate planning and volunteers of the regional conference. The Director shall be a member of the host organization.
2. Host organizations shall secure funding for the conference. It is the responsibility of the host school to lead fundraising efforts. All fundraising and other partners must be submitted to the Board of Directors, which reserves the right to reject any partnership.
3. NAGPS shall not cover the cost of alcohol at any event and will not accept the liability for events at which alcohol is served.
4. Host organizations shall adhere to the NAGPS Constitution, Bylaws, and Standing Operating Policies.
5. All approved written and verbal communications to host the conference are binding. Due to the cost incurred for advertisement, recruitment and sponsors notification of cancellation shall be given in writing at least 30 days prior to the conference date and only upon extenuating circumstances beyond the control of the host organization or NAGPS. ***

NAGPS Obligations

1. The Regional Coordinator shall oversee the planning of the Regional Conference and Regional Membership Meeting.
2. NAGPS shall provide up to \$1000 to each region to offset costs of hosting the regional conference.

Benefits

1. At the conclusion of the conference, any extra funds in excess of all conference expenses will be divided between the host organization and NAGPS as a percentage of monies allocated and raised for the regional conference.
2. The conference registration fee will be waived for members of the host organization.
3. The regional conference registration fee shall be waived for two persons at the next regional conference.

Standing Policy for National Conference Hosts
Adoption Date: 01/09/2008

Amended September 13, 2008
Revised June 25, 2009

The NAGPS National Conference shall be held in conjunction with the National Membership Meeting. In accordance with the NAGPS Bylaws, each region shall host the National Conference at least once every ten years. No region shall host the National Conference in consecutive years.

Host Organization (National Conference Coordinator) Obligations

1. Host organizations shall submit a letter of approval from their governing student body to the NAGPS Executive Committee prior to the bid selection process. This letter shall provide:
 - a. Approval of the organization to host the national conference.
 - b. A Director of National Conference to coordinate planning and volunteers of the national conference. The Director shall be a member of the host organization.
2. A National Conference bid selection process shall be conducted at the National Membership Meeting. Each host organization candidate shall present a proposal for the National Conference including, but not limited to:
 - a. Dates of conference.
 - b. Location and host organization candidate overview.
 - c. Conference schedule and overview.
 - d. Meeting Facilities.
 - e. Accommodations.
 - f. Projected budget.
 - g. Projected expenses for an attending organization.
 - h. Name of the Director of the National Conference.
 - i. Required assistance from NAGPS.
3. Host organizations shall secure funding for the conference. It is the responsibility of the host school to lead fundraising efforts. All fundraising and other partners must be submitted to the Board of Directors, which reserves the right to reject any partnership.
4. With the explicit recognition that the National Conference is not primarily a fundraising event, a comprehensive budget (accounting for all money raised and all expenses) will be maintained by the host organization with the assistance NAGPS Treasurer.
5. NAGPS shall not cover the cost of alcohol at any event and will not accept the liability for events at which alcohol is served.
6. The host organization shall adhere to the NAGPS Constitution, Bylaws, and Standing Operating Policies.
7. All approved written and verbal communications to host the conference are binding. Due to the cost incurred for advertisement, recruitment and sponsors notification of cancellation shall be given in writing by 15 January of the national conference year and only upon extenuating circumstances beyond the control of the host organization or NAGPS. ***

NAGPS Obligations

1. Conference events must correspond with all NAGPS guidelines and spending policies.
2. The NAGPS Board of Directors shall determine all fees for the conference.
3. The Vice President shall act as liaison to and oversee the host organization.

4. The Board of Directors shall be responsible for the content of the National Conference and the National Membership Meeting.

Benefits

1. At the conclusion of the conference, any extra funds in excess of all conference expenses will be divided between the host organization and NAGPS as a percentage of monies allocated and raised for the regional conference.
2. The conference registration fee will be waived for members of the host organization, and other persons with the approval of the Vice President.
3. The national conference registration fee shall be waived for two persons at the next national conference.
4. The membership fee for the year following the national conference shall be waived for the host organization.

NAGPS Budget Policy

Amended September 13, 2008

Revised June 25, 2009

1. The Treasurer shall devise a NAGPS Budget Orientation packet, containing brief explanations of the NAGPS budget process, sources of revenue and expenditures, to be used as an orientation tool for new officers, and available for review by members. This packet shall be revised annually.
2. The Treasurer shall generate a proposed budget for the next fiscal year (FY) with the advice and consent of the Board of Directors.
3. The NAGPS Board of Directors will make an initial approval of the FY budget no less than 60 days before the start of National Conference.
4. The budget shall be approved at the National Membership Meeting.
5. The President/CEO and Treasurer/CFO shall have access to NAGPS financial records and maintain signature authorization on all accounts. This shall also include issuance of credit and bank cards on all accounts to both individuals.

The NAGPS Standing Policy on Fundraising and Solicitation

Amended September 13, 2008

Revised May 14, 2009

1. Funds may only be contributed to NAGPS by approved partners. The Treasurer/CFO will maintain a list of "approved partners.". For the purposes of this policy, an "approved partner" shall be defined as:
 - A corporation, foundation or other private entity which can contribute funds to NAGPS
 - A corporation, business or individual who provides NAGPS with a royalty in exchange for providing a NAGPS-endorsed product or service to NAGPS members

The Board may choose to add or remove partners from the list of approved partners at any time during a regular meeting, and the list of approved partners shall be made available to any NAGPS member upon request.

2. Formation of corporate partnerships shall follow the guidelines set forth in Appendix II at the partnership levels and fee schedule set forth by the Board each fiscal year.
3. Any member of the Association can initiate contact with any potential partner, but once initial contacts have been made, the Board shall review the potential partner for addition to the list of "approved partners", based on the relationship of the partner to NAGPS, existence of common interests, social responsibility, and any other information deemed relevant.
4. Once a partner is approved, the Executive Committee, acting on behalf of the Association, may approve any subsequent fundraising ventures on behalf of NAGPS.
5. Prior to the release of any NAGPS mailing labels, a copy of the materials to be mailed to NAGPS members by the partner must be previewed by the President or Vice President for content.
6. NAGPS shall not sell its member list.

Board of Directors Reimbursement Policies

Amended September 13, 2008

Revised May 14, 2009

The following Board of Directors reimbursement policies are implemented and enforced by the Treasurer.

1. **Deadline: ALL** reimbursement requests must be submitted **within 45 days** of incurring the expense, or within 45 days of the date of the invoice/bill mailed to the Board member, whichever period of time is greater. **No** calls necessary for conducting NAGPS business will be reimbursed without prior approval by the Treasurer.
2. **Reimbursement Protocol:** Only requests adhering to the following protocol will be reimbursed:
 - a. Reimbursement for Board travel to Legislative Action Days (LAD) is contingent on Board approval.
 - b. Reimbursement will original itemized receipts submitted to the Treasurer (with the Board Member retaining a copy) .
 - c. For expenses incurred where a receipt is not available or is lost, the Board Member must complete a Lost Receipt Form for approval by the Treasurer before being reimbursed.
3. The Treasurer will notify the board member of approval, denial or modification of the request within 30 days and remit reimbursement payments within 45 days.

NAGPS Travel Policy

Amended September 13, 2008

Revised May 14, 2009

The following are guidelines for NAGPS Board travel to NAGPS conferences and to events to support the NAGPS mission. Travel for NAGPS business must be pre-approved by the Treasurer or President. All travel requests must be submitted using the Travel Request Form (TRF). TRF's must be submitted to the Treasurer at least 30 days in advance of the planned travel dates. The Treasurer will notify the board member of approval, denial or modification of the request within two business days of receiving the TRF. In general NAGPS does not pre-pay board travel expenses. Request for pre-payment must be approved by the Treasurer and President. If it is necessary for a Board Member to make changes to the travel plan submitted on the original TRF, an amended TRF must be submitted and re-approved by the Treasurer and/or President. Changes will not be considered within one week of the planned travel. If an unforeseeable emergency arises within one week of planned travel the Treasurer and President must be notified by telephone in order to request a release of monetary liability incurred for cancelled or rescheduled travel plans.

Hotel:

Hotel reservations for Board travel will be made by the Treasurer. Hotel expenses should not exceed the maximum lodging rates as found at www.gsa.gov for the destination city. It is expected that hotel rooms will be shared by the Board. NAGPS will not mandate that Board members of the opposite gender share rooms. Requests to share rooms with non-Board members shall be submitted to the Treasurer for approval.

Transportation to airport:

Board members are encouraged to use the most economical means feasible for travel to and from airports. Taxi costs are rarely approved for this type of transportation. All requests for reimbursement of travel to and from airports must be included in the travel request and are subject to approval by the treasurer.

Transportation:

Airfare expenses should not exceed 10% of the cheapest fare for roundtrip domestic flight. Train and bus fare expenses are covered but should not exceed the price of airfare between the departing and destination cities for a two-week advance purchase. All airfares must be made outside of the two-week advance purchase time frame and pre-approved by the Treasurer. If not pre-approved by the Treasurer, reimbursement is not guaranteed.

Car Rental:

Car rentals must be pre-approved by the Treasurer and/or President.

Mileage:

Board members will be reimbursed at the rate as determined by www.gsa.gov per mile for mileage incurred. This covers gas, wear and tear on the automobile. Mileage to and from the airport will be reimbursed.

Parking:

When required long-term economy parking will be reimbursed at departing airports. Parking will also be reimbursed at destination hotels, parking will not be covered for travel unrelated to business. Valet parking will not be reimbursed.

Meals:

NAGPS attempts to provide means for the BOD as a group at events. In the case that such meals are not available, NAGPS will reimburse the cost of meals necessary during travel to and from NAGPS events. Those with special dietary considerations should consult with the Treasurer in advance for pre-approval of other meal expenditures. NAGPS does not reimburse for alcohol. NAGPS will reimburse for tips of not more than 20% on meals.

In general, expenses will be reimbursed to the traveler. In rare cases will the traveler have any part of his or her expenses pre-paid.

Appendix I

Revised May 14, 2009

NAGPS Legislative Intern Program

About NAPGS: The National Association of Graduate-Professional Students (NAGPS) is a national organization representing over 350,000 students from over 70 major universities within the United States. NAGPS strives to provide resources for graduate student associations, to directly assist students and to advocate on their behalf at the state and national levels.

Legislative Internship Program: NAPGS is committed to providing graduate students the opportunity to represent their peers nationally via lobbying experience based out of our Washington D.C. office. We provide opportunities to work with our President, Legislative Concerns Chair, Board of Directors, and Advisory Board as well as our partner organizations to track, lobby and organize our national response to legislation that impacts Graduate and Professional Students. The ability to work within a nationally distributed social network is required.

Mission Statement: It is the mission of the NAGPS Legislative Internship Program to provide students with an opportunity to participate in a professional capacity in the legislative process, lobbying, grassroots organizing, media relations, non-profit interest group advocacy, and higher education policy. Your partnership with NAGPS as an intern will hone your skills in analyzing and articulate political concepts and meeting comfortably with the legislators and other decision-makers that govern our Nation and education systems.

Advantage: We have a small office (no more than 2 interns at a time) but a huge representational base allowing the opportunity to make a difference and being a key player in making that happen. NAGPS interns work closely with the Legislative Concerns Chair to assess their abilities and interests and set goals to ensure that both the intern and the organization have a positive and meaningful the internship experience.

Program Description: This is an unpaid internship program. We provide access to our Washington D.C office with convenient access to Congress and the opportunity for meaningful legislative experience. The duties of interns are tailored to individual and organizational needs but will include tracking legislation, making appointments for NAGPS members with legislators, aids, and Partners. Interns may also manage the national distribution of call for action when we wish the membership to contact their legislators to lobby for change. Interns typically work for an academic term (semester or quarter). NAGPS is willing to work with faculty and/or administrators on campus to assist interns in securing academic credit for their time though we cannot guarantee success.

Portfolios: Intern portfolios are used to ensure there is tangible evidence of accomplishment for each intern. Each outcome that an intern produces or participates in will be recorded by the intern in their portfolio. Included will be an essay of why they wish to serve in this internship as well as a report at the end of each academic term expressing accomplishments, what was gain/lost/learned/etc. Other information to be included: analysis, press releases, calls to action, promotional materials, campaign plans, letters to decision-makers, or other tangible outcomes. Portfolios will be reviewed by NAGPS every quarter/semester.

Responsibilities: Each NAGPS Legislative Intern's responsibilities may be different but generally include:

- Tracking legislation, composing official correspondence, and attending legislative hearings
- Conducting research on higher education policy problems and preparing investigative reports and analysis
- Proposing of media events as appropriate, assisting in preparation of news releases and opinion pieces
- Coordinating grassroots campaign activities including social networking management and assisting with Legislative Action Days (twice a year National Event) and the National Conference
- Up to 1/3 of the interns time will be devoted to working with our partner organizations in their DC offices
- Lobbying

Qualifications:

- Verifiable enrollment as a graduate student in a public higher education institution at the time the application is submitted or proof that such enrollment will exist at the time of the proposed internship period.
- Ability to work at least 15 hours a week
- Have basic knowledge of the national government, the legislative process, interests groups, and student government
- Have good writing and communication skills
- Proficient with Microsoft Office, Facebook and other social networking sites
- Exhibit responsible attitude and work habits
- Be at least 18 years of age

To apply, please email a resume and cover letter to:

ombudsman@nagps.org

The cover letter should include a description of your internship goals, what you expect to get from your internship experience and a description of course work or extracurricular experience that make you particularly qualified as well as the proposed dates of your internship. Upon selection of a candidate additional details will be negotiated individually.

For more information: Please visit the NAGPS website at www.nagps.org or contact NAGPS Legislative Concerns Chair at lcc@nagpc.org.

Appendix II

Revised May 14, 2009

* The fee levels for partnership must be evaluated annually by the Board

NAGPS Corporate Sponsorship Program 2009-2010

Goal

- **Create automated system for submitting information to be selected as a NAGPS Corporate Sponsor**
- **Create segments of NAGPS.org that highlight corporate sponsors of NAGPS (advertising)**

Program Overview

Gold \$1000

- *All benefits of Silver and...*
- **Header & Sidebar Banner Ad on core pages**
- **Highlighted in revolving ad sidebar widget**
- **Access to jobs database**

Silver \$500

- *All benefits of Bronze and...*
- **Sidebar Banner Ad on**

Bronze \$250

- **National Conference stuffer bag**
- **Discount on national & regional participation**
- **Footer in Monthly newsletter sent to constituency of 100,000 students**
- **Highlighted on corporate sponsorship matrix**

Website Development Requirements

Each of the following items is detailed on pages to follow

1. Create "Sponsorship Overview" page
2. "Become a sponsor" registration page
3. Corporate Sponsor Matrix Page
4. Integrate sponsorship ad areas into site wireframe

“Sponsorship Overview” page

URL: www.nagps.org/sponsor/

Page Contents

- Overview statement (below menu)
“Increase your presence in higher education and connect with over 100,000 graduate and professional students from around the United States by becoming a NAGPS Corporate Sponsor. Read below to learn what tier works for your organization and complete the registration form today.”
- Program detail
 - Gold \$1000
 - *All benefits of Bronze & Silver and...*
 - **Header & Sidebar Banner Ad on core pages**
 - **Highlighted in revolving ad sidebar widget**
 - Silver \$500
 - *All benefits of Bronze and...*
 - **Sidebar Banner Ads on all tier 2 pages of nagps.org**
 - **Access to jobs database for employment recruitment**
 - Bronze \$250
 - **Highlighted on corporate sponsorship matrix**
 - **Footer icon in Monthly newsletter sent to membership constituency**
 - **Promotional access to the Annual National Conference stuffer bag**
 - **Discount on national & regional event participation**

Example of page:

<http://depts.washington.edu/careers/hepp/hepp.php>

“Become a sponsor” registration page

Page Contents

- **Submission form**

Become a Sponsor registration fields

(Submission of form emails treasurer@nagps.org & enters data into database)

Form Including:

- **Company name***
- **Company website***
- **Phone number***
- **Mailing Address***
- **Company logo (jpg or gif – max 500x500)***
- **Statement about company(to be adjacent to logo on corporate sponsorship page)***
- **Tier of Support – radio buttons (Gold, silver, bronze)***
- **Type of industry (100 character form field)***
- **Additional Comments (250 character form field)**
- **Key technical contact (name and email/phone)***

**Required fields*

Corporate Sponsor Matrix Page

Page contents

- **Full listings of all partners or order of tier of participation**
- **Example noted below w/ copy**

NAGPS is proud of the support from our corporate sponsors who empower our membership of over 100,000 graduate and professional students.

To learn more about our corporate partner program or to become a sponsor, [visit here](#).

	Corporate Sponsors	
Gold Partners		
Company Name Logo Company Tagline	Company Name Logo Company Tagline	Company Name Logo Company Tagline
Silver Partners		
Company Name Logo Company Tagline	Company Name Logo Company Tagline	Company Name Logo Company Tagline
Bronze Partners		
Company Name Logo Company Tagline	Company Name Logo Company Tagline	Company Name Logo Company Tagline

Contents

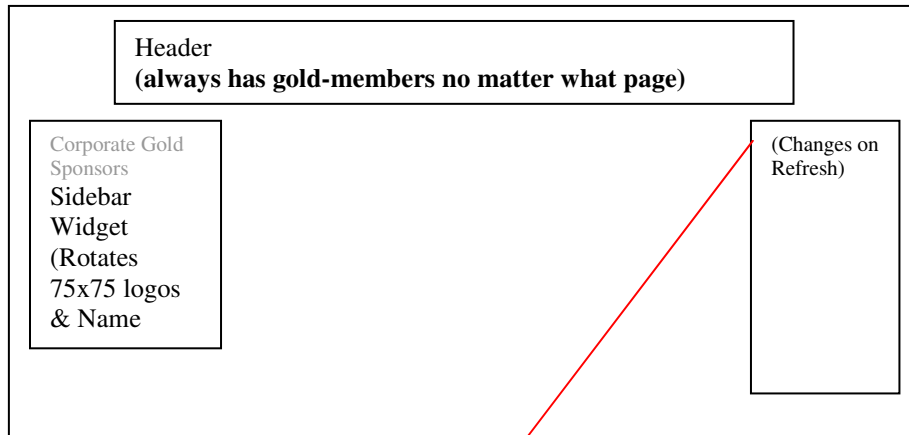
- **Ad areas will be segmented by two tiers, primary and secondary. Divisions are noted below. All bolded main pages highlight gold-tier sponsors in sidebar and header banner, while non-bolded pages show gold sponsors on header and silver-tier sponsors on sidebar. Two examples are provided**
 - Home (Gold Member sidebar and header banner)
 - News
 - Upcoming Events
 - National Conferences
 - Regional Conferences
 - Leadership
 - About
 - Leadership (Gold Member header banner, Silver member Sidebar)
 - Membership
 - Initiatives
 - Current Projects
 - Overview of Efforts
 - Initiative Updates
 - Program
 - Program
 - Program
 - Program
 - Members
 - Membership listings
 - Membership Benefits Overview
 - Join NAGPS Information
 - Login
 - Members-only Resources
 - Corporate Partnerships
 - Sponsor Information
 - “*Become a Sponsor*” form
 - Resources
 - Academic Job Database

*Example of ad layout on next page.

Example of Wireframe w/ advertising

Features:

- All ads change on refresh
- Homepage has all three ad types (if too much)



Example of sidebar ad:

Corporate Sponsor
Graduate Leverage

Empowering graduate students with debt consolidation solutions since 2003