



# Employment Concerns Committee

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# Projects in the Pipeline

## 1. University Career Center Best Practices

- Compiling Questions
- Enlisting Participants from NAGPS Member Schools to Help Distribute and Collect Data
- Goal:  $n \geq 15$  Schools Participating

## 2. Stipends and Benefits Case Study

- Compiling Questions
- Stony Brook University, Texas Tech University +  
We need one private school

# Career Center Questionnaire

## Survey Questions: Employment Info

1. What online tools do you enlist for job searching
2. What are the top 3 fields MS students are entering upon completion of their degree? MBA? PhD?
3. What companies/government agencies are known to routinely hire graduates from your university?
4. What are the top 5 companies/government agencies who actively recruit on your campus?
5. Do you stay in touch with alumni after they graduate? Do alumni come back to the campus to recruit? If so, in what capacity and how do students network with them?

# Career Center Questionnaire

## Survey Questions: Best Practices

6. Do you have any employee(s) solely dedicated to or specializing in graduate student employment/career development. If so, what do they do?
7. What is the best (most effective) method you use for attracting potential employers to your university for career fairs
8. Please describe the top 3 networking events you provide for graduate students (i.e. specific events, conferences, etc.)
9. What are the top 3 ways graduate students find out about employment opportunities at your university?

# Career Center Questionnaire

## Logistics and Implementation

- Recruit 15+ universities with good regional, academic, public/private, financial/costs distribution and diversity
- Online? Email?
- Enlisting members to bring survey to career center
- Fill in the blank vs multiple choice – question design
- Data Analysis – Partnership with InDegree

# Stipends and Benefits Analysis

- Case Study – Enlist one more private school
- Data Collection:

## Salary Data Analysis

- Average/SD of Salary for PhD Students in Specific Departments. Who are we getting the data from?
- Number of students in each department/program
- Breakdown of RAs/TAs/GAs in each department/program
- Selection of Representative Departments

## Benefits Data Analysis

- Select specific dental and health benefits for metrics
- Any ideas? Cap on drugs. Cap on dental work. Annual teeth cleaning/medical exam. Vision plan?

# Existing Collaboration

- Texas Tech University
  - Alime Sadikova, Educational Leadership Program
  - 11 colleges at TTU
  - Beginning investigation process
  
  - Are you next???